

COSTING MODEL (PRICE SCHEDULE)

- The service provider will be required to reflect where they have used the prescribed industry rates.
- The cost of the projects can be costed as per the bidder's costing model detailing all possible activities that can be applicable including the total cost per year 1, year 2 and year 3.
- It should be stated if rates used are fixed over the contract period or if there will be escalations, if the latter, escalations rates should be explicit used for costing under years two (2) and three (3).
- Cost will be monitored through monthly reports that will be submitted by the service provider.
- NB: The evaluation price will be based on the Average cost per hour (including VAT).

THIS COSTING MODEL MUST NOT BE MODIFIED AT ALL AND IF RETYPED ALL LINE ITEMS IN ORDER AS STATED BELOW TO BE INCLUDED.

		If there will be yearly escalation in the price, please indicate the percentage escalation per year and add it to the prices below	
	YEAR 1	YEAR 2	YEAR 3
ITEM DESCRIPTION AT AVERAGE HOURLY COST	Rate per hour year 1	Rate per hour year 2	Rate per hour year 3
Absenteeism			
High staff turnover			
Unsatisfactory work performance			
Loss of concentration			
Financial literacy and Debt management			
Lack of motivation and energy			
Anger Management			
Family and household Problems			
Bereavement and Loss			
Anxiety and depression			
Stress levels (family, social, work)			
Medical and Health issues (HIV/AIDS, cancer etc)			
Substance abuse and addiction (drugs, alcohol, prescription medication) and other addictive behaviour (e.g., smoking, gambling)			
Non-work-related legal issues			
Discrimination, victimisation, sexual harassment, suicide/homicidal threat			
Threats of violence and Trauma			

Employee Wellness Events: Screening Services, Dietitians, Blood Pressure checks, Glucose Level checks, Cholesterol checks, Yoga classes, Team Building Exercises, Health & Wellness gifts, Motivational Speaker. Etc.			
Mental Health Services			
Occupational health sicknesses			
Spiritual Wellbeing			
Social Wellbeing			
Emotional Wellbeing			
Physical Wellbeing			
Life Management			
24-hour, 365 day-per-year toll-free helpline			
Occupational Health Nurse as and when required average hourly cost			
SUB-TOTAL			
VAT @ 15%			
TOTAL COSTS			

Total yearly hourly cost divided by 26 items to get average hourly cost per year	Year one average hourly cost	Year two average hourly cost	Year three average hourly cost

NAME OF BIDDER: _____

POSITION/ ROLE: _____

SIGNATURE: _____

NB: All pricing shall be in South African Rand (ZAR). All project milestones with costing should be listed on the pricing schedule. Services costed above will be used as and when required and, in each case, the above rates will be used.

NB: AN AVERAGE RATE PER HOUR WILL BE USED FOR PRICE EVALUATION PURPOSES CALCULATED AS BELOW:

AVERAGE RATE = TOTAL COSTS (INCL VAT)/ NO. OF ITEMS QUOTED ABOVE